Large Group Aggregate Rates

April 18, 2018

Pritika Dutt Deputy Director, Office of Financial Review

CaliforniaDMHC
@CADMHC
CaliforniaDMHC

HealthHelp.ca.gov

DEPARTMENT OF

Managed

Health

Requirements of SB 546

• Requires health plans to include a statement in their 60 day renewal notice comparing the proposed rate to the average rate increase for CaIPERS and Covered California.

	Covered California	CalPERS
2016	4.0%	7.7%
2017	13.2%	3.9%
2018	21.1%	2.5%

CaliforniaDMHC
 @CADMHC
 CaliforniaDMHC

HealthHelp.ca.gov

DEPARTMENT OF

Managed

Health

2

Premium Rate

- Premium Rate is the amount you or your employer pays for health coverage.
- Factors that may impact large group premium rates include:
 - \circ Age
 - Geography/Location
 - o Family size
 - Occupation/Industry
 - Health Status Factors (experience and utilization)

CaliforniaDMHC
 @CADMHC
 CaliforniaDMHC

HealthHelp.ca.gov



Summary of 2017 Filing

- 24 Health Care Service Plans were required to file, including:
 - Seven statewide plans
 - Ten regional plans
 - Two cross-border plans
 - Five In-Home Supportive Services (IHSS) Plans
- Nearly 7.8 million enrollees in over 13,400 renewing groups affected by the rate changes.



HealthHelp.ca.gov

DEPARTMENT OF

Managed

Health

4

Average Rate Increase

Category	Unadjusted Average Rate Increase	Adjusted Average Rate Increase	Number of Enrollees	Average Premium Per Member Per Month
All Plans	3.9%	4.5%	7,717,007	\$453.71
Kaiser	3.1%	3.5%	4,951,604	\$448.34
All Plans Minus Kaiser	5.2%	6.2%	2,765,402	\$463.33
Most Common Product (HMO)	3.8%	4.2%	N/A	N/A

Note: Excludes cross-border and IHSS plans

CaliforniaDMHC
@CADMHC
CaliforniaDMHC

HealthHelp.ca.gov

DEPARTMENT OF

Managed

Health

Product Type

Product Type	Average Rate Increase		Maximum	Average Premium Per Member Per Month
РРО	5.0%	4.5%	6.4%	\$531.62
POS	6.4%	3.7%	7.5%	\$499.43
EPO	3.6%	N/A	N/A	\$348.49
НМО	3.8%	0.0%	14.6%	\$450.40
HDHP	3.2%	1.9%	5.2%	\$406.56

Note: Excludes cross-border and IHSS plans

CaliforniaDMHC
 @CADMHC
 CaliforniaDMHC

HealthHelp.ca.gov

DEPARTMENT OF

Managed

Health

6

Actuarial Value

Product	Number of Covered Lives by Actuarial Value							
Туре	0.9 – 1.00	0.8 – 0.899	0.7 – 0.799	0.6 – 0.699	< 0.60	All		
НМО	5,208,088	1,274,437	186,574	85,768	86	6,754,953		
PPO	227,255	236,239	30,559	527	0	494,580		
EPO	39,183	5,665	0	0	0	44,848		
POS	96,703	5,962	0	0	0	102,665		
HDHP	6,917	145,123	184,760	52,222	1,119	390,141		
Total:	5,578,146	1,667,426	401,893	138,517	1,205	7,787,187		

Note: Excludes cross-border and IHSS plans; However, number of covered lives includes enrollees that did not have a rate change

DEPARTMENT OF

Managed

Health

7

re

CaliforniaDMHC
@CADMHC
CaliforniaDMHC

HealthHelp.ca.gov

Medical Allowed Trend

Plan Type	2016	2017	2018	Percent Change 2018 - 2017
All Plans	5.5%	5.4%	5.6%	0.2%
Statewide Plans Minus Kaiser	7.5%	7.1%	6.6%	-0.5%
Kaiser	4.4%	4.4%	5.1%	0.7%
Regional Plans	5.4%	5.2%	5.7%	0.5%

Note: Excludes cross-border and IHSS plans

f CaliforniaDMHC
 @CADMHC
 CaliforniaDMHC

HealthHelp.ca.gov

DEPARTMENT OF

Managed

Health

8

Pharmacy Allowed Trend

Plan Type	2016	2017	2018	Percent Change 2018 – 2017
All Plans	10.3%	7.6%	7.8%	0.2%
Statewide Plans Minus Kaiser	13.3%	10.2%	11.0%	0.8%
Kaiser	8.9%	6.0%	6.0%	0.0%
Regional Plans	6.4%	6.9%	8.5%	1.6%

Note: Excludes cross-border and IHSS plans

CaliforniaDMHC
 @CADMHC
 CaliforniaDMHC

HealthHelp.ca.gov

DEPARTMENT OF

Managed

Health

9

2016 Expenses

		% of Premi	um	РМРМ			
Category	tegory Claims Admin Expenses Expenses		Quality Improvement Expenses	Claims Expenses	Admin Expenses	Quality Improvement Expenses	
All Plans	86.8%	6.1%	0.3%	\$379.61	\$26.58	\$1.38	
Kaiser	88.3%	4.6%	0.1%	\$385.43	\$20.23	\$0.25	
Statewide Plans Minus Kaiser	83.6%	8.5%	0.7%	\$364.41	\$36.93	\$3.24	
NREGIONAL PLANS	ss-b order and	IHS ⁵⁰ plans	1.0%	\$422.89	\$49.66	\$5.12	

CaliforniaDMHC
@CADMHC
CaliforniaDMHC

HealthHelp.ca.gov

DEPARTMENT OF

Managed

Health

10

Large Group Rate Information

www.ratereview.dmhc.ca.gov

Search Rate Review Filings

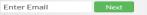
The DMHC reviews proposed health plan rate changes to make sure health plans are providing detailed information to the public that support rate increases. While the Department does not have the authority to deny rate increases, the DMHC's rate review efforts hold health plans accountable, ensure consumers get value for their premium dollar and saves Californians money.

Use the database below to search premium rate filings and submit public comments.

Want more information on understanding a rate filing? Click Here.

Stay Informed

Stay informed on premium rates filed with the DMHC by signing up for email updates.



Why isn't my plan included? ④

Filter Health Plan Name	•	Large Gr		•	Filin	g Status	• Filing Typ	e •	<u>Filter</u> <u>Reset</u>
Health Plan 🕢	Filing Type	 Large Small 	Group	~	Final Average Annual Rate Increase	Status 🚯	Effective Date	Total Members	Comments 3
San Francisco Community Health Authority	Annual/ Aggregate Filing	2	Ν	N/A	0.0%	Completed	2017	11,245	0
Local Initiative Health Authority For L.A. County (L.A. Care Health Plan)	Annual/ Aggregate Filing	2	Ν	N/A	4.2%	Completed	2017	49,338	0
San Mateo Health Commission (Health Plan of San Mateo)	Annual/ Aggregate Filing	2	Ν	N/A	3.2%	Completed	2017	1,046	0
<u>California Physicians' Service (Blue Shield of</u> <u>California)</u>	Annual/ Aggregate Filing	*	Ν	N/A	5.3%	Completed	2017	440,777	0

CaliforniaDMHC @CADMHC CaliforniaDMHC

HealthHelp.ca.gov

Managed 11 Health c re

Questions



HealthHelp.ca.gov

Managed 12 Health care