

# Large Group Aggregate Rates

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# Requirements of SB 546 (2015)

- Requires large group health plans to file aggregate rate information with the DMHC by October 1, 2016, and annually thereafter.
  - The information submitted on October 1, 2016, was for the period of January 1, 2016 – December 31, 2016.
- Requires the DMHC to conduct a public meeting annually to permit a public discussion regarding changes in the rates, benefits and cost sharing in the large group market.

# Requirements of SB 546

- Requires health plans to include information in their notice of premium rate change indicating whether the rate change is greater than the average increase for CalPERS and Covered California.

Year	Covered California	CalPERS
2016	4%	7.68%
2017	13.2%	3.92%

# Premium Rate

- Premium Rate is the amount you or your employer pay for health coverage.
- Factors that may impact large group premium rates include:
  - Age
  - Geography/Location
  - Family size
  - Occupation/Industry
  - Health Status Factors (experience and utilization)

# Summary of 2016 Filing

- 23 Health Care Service Plans were required to file, including:
  - 7 statewide plans
  - 9 regional plans
  - 2 cross-border plans
  - 5 In-Home Supportive Services (IHSS) plans
- Nearly 7.6 million enrollees in over 13,000 renewing groups affected by the rate changes.

# Average Rate Increase

Category	Unadjusted Average Rate Increase	Adjusted Average Rate Increase	Number of Enrollees	Average Per Member Per Month Premium
All Plans	3.9%	4.3%	7,565,987	\$436.85
Kaiser Permanente	3.1%	3.5%	4,795,007	\$436.37
All Plans Minus Kaiser	5.2%	5.7%	2,770,980	\$437.69
Most Common Plan	3.8%	4.1%	N/A	N/A

Note: Excludes cross-border and IHSS plans

# Statewide Plans

Plan Name	Number of Enrollees	Number of Renewing Groups	Percentage of Large Group Total	Unadjusted Average Rate Increase	Adjusted Average Rate Increase	Average Per Member Per Month Premium
Kaiser Permanente	4,795,007	8,148	63.4%	3.1%	3.5%	\$436.37
Anthem Blue Cross	1,101,240	2,028	14.6%	5.4%	6.7%	\$392.01
Blue Shield of California	465,585	896	6.2%	5.9%	5.8%	\$473.94
UnitedHealthcare of California	366,319	435	4.8%	5.7%	5%	\$467.00
Health Net of California	316,629	460	4.2%	4.2%	5.7%	\$478.71
Cigna HealthCare of California	173,019	336	2.3%	4.7%	3.1%	\$447.00
Aetna Health of California	137,436	612	1.8%	5.8%	6.1%	\$426.95
<b>TOTAL</b>	<b>7,355,235</b>	<b>12,915</b>	<b>97.2%</b>	<b>3.9%</b>	<b>4.3%</b>	<b>\$435.53</b>

Note: Excludes cross-border and IHSS plans

# Regional Plans

Plan Name	Number of Enrollees	Number of Renewing Groups	Percentage of Large Group Total	Unadjusted Average Rate Increase	Adjusted Average Rate Increase	Average Per Member Per Month Premium
Western Health Advantage	86,832	174	1.1%	3.2%	6.0%	\$502.00
Sharp Health Plan	58,887	112	0.8%	3.5%	2.1%	\$448.00
Ventura County Health Care Plan	15,529	6	0.2%	5.8%	5.8%	\$342.00
Valley Health Plan	15,407	2	0.2%	3.4%	3.4%	\$710.90
Sutter Health Plan	15,333	92	0.2%	2.2%	-0.7%	\$457.00
Contra Costa Health Plan	10,758	4	0.1%	8.4%	8.4%	\$517.35
Community Care Health Plan, Inc.	4,853	2	0.1%	7.4%	7.4%	\$364.05
Chinese Community Health Plan	3,018	27	0.04%	7.3%	8.0%	\$389.00
Seaside Health Plan	135	1	0.002%	6.0%	6.0%	\$526.00
<b>TOTAL</b>	<b>210,752</b>	<b>420</b>	<b>2.8%</b>	<b>3.8%</b>	<b>4.4%</b>	<b>\$483.12</b>

Note: Excludes cross-border and IHSS plans



# Product Type

Product Type	Average Rate Increase	Minimum	Maximum	Average Premium Per Member Per Month
PPO	6.5%	6.1%	7.3%	\$510.04
POS	5.5%	-4.5%	7.2%	\$463.68
EPO	4.1 %	N/A	N/A	\$168.16
HMO	3.7%	1.7%	8.4%	\$435.18
HDHP	3.4%	1.2%	8%	\$392.00

Note: Excludes cross-border and IHSS plans

# Rating Method

Category	Percentage of Renewing Groups	Number of Enrollees Affected	Unadjusted Average Rate Increase	Average Per Member Per Month Premium
Blended	65.4%	1,590,443	4.1%	\$439.21
Community	23.8%	635,647	7.4%	\$480.56
Experience	10.8%	5,339,896	3.4%	\$430.99

Note: Excludes cross-border and IHSS plans

# Actuarial Value

Product Type	Number of Covered Lives by Actuarial Value					
	0.9 – 1.00	0.8 – 0.899	0.7 – 0.799	0.6 – 0.699	< 0.60	All
HMO	5,290,993	1,236,294	216,200	19,990	1,082	6,764,559
PPO	215,606	234,806	14,950	451	0	465,813
EPO	37,142	6,014	0	0	0	43,156
POS	46,687	78,930	2,746	0	0	128,363
HDHP	7,889	142,948	132,920	37,592	432	321,781
<b>TOTAL</b>	<b>5,598,317</b>	<b>1,698,992</b>	<b>366,816</b>	<b>58,033</b>	<b>1,514</b>	<b>7,723,672</b>

Note: Excludes cross-border and IHSS plans; However, number of covered lives includes enrollees that did not have a rate change

# Medical Allowed Trend

Plan Type	2016	2017
All Plans	5.5%	5.3%
Statewide Plans Minus Kaiser	7.5%	7.1%
Kaiser Permanente	4.4%	4.4%
Regional Plans	5.4%	5.6%

# Medical Allowed Trend

## Statewide Plans

Plan Name	2016	2017	Percentage Change
Aetna Health of California	7.0%	6.9%	-0.1%
Anthem Blue Cross	8.5%	7.5%	-1.0%
Blue Shield of California	6.1%	5.5%	-0.6%
Cigna HealthCare of California	3.2%	8.0%	4.8%
Health Net of California	9.9%	9.4%	-0.5%
Kaiser Permanente	4.4%	4.4%	0.0%
UnitedHealthcare of California	6.6%	5.6%	-1.0%

# Pharmacy Allowed Trend

Plan Type	2016	2017
All Plans	10.3%	7.9%
Statewide Plans Minus Kaiser	13.3%	11.3%
Kaiser Permanente	8.9%	6.0%
Regional Plans	6.4%	7.7%

# Pharmacy Allowed Trend

## Statewide Plans

Plan Name	2016	2017	Percentage Change
Aetna Health of California	13.4%	12.6%	-0.8%
Anthem Blue Cross	18.1%	9.1%	-9.0%
Blue Shield of California	13.9%	12.4%	-1.5%
Health Net of California	12.3%	12.3%	0%
Cigna Healthcare of California	8.1%	11.9%	3.8%
Kaiser Permanente	8.9%	6.0%	-2.9%
UnitedHealthcare of California	13.9%	9.6%	-4.3%

# Large Group Rate Information

www.ratereview.dmhc.ca.gov

### Search Rate Review Filings

The DMHC reviews proposed health plan rate changes to make sure health plans are providing detailed information to the public that support rate increases. While the Department does not have the authority to deny rate increases, the DMHC's rate review efforts hold health plans accountable, ensure consumers get value for their premium dollar and saves Californians money.

Use the database below to search premium rate filings and submit public comments.

Want more information on understanding a rate filing? [Click Here](#)

#### Stay Informed

Stay informed on premium rates filed with the DMHC by signing up for email updates.

[Why isn't my plan included?](#)

Filter: Health Plan Name

Large Group (selected)

Individual

Large Group (checked)

Small Group

Filing Status

Filing Type

Filter

Reset

Health Plan	Filing Type			Final Average Annual Rate Increase	Status	Effective Date	Total Members	Comments	
<a href="#">Seaside Health Plan</a>	Annual/Aggregate Filing		N	N/A	6.0%	Completed	2016	135	0
<a href="#">San Francisco Community Health Authority</a>	Annual/Aggregate Filing		N	N/A	9.6%	Completed	2016	11,345	0
<a href="#">Medi-Excel, SA de CV (MediExcel Health Plan)</a>	Annual/Aggregate Filing		N	N/A	1.7%	Completed	2016	2,165	0
<a href="#">California Physicians' Service (Blue Shield of California)</a>	Annual/Aggregate Filing		N	N/A	5.9%	Completed	2016	467,506	0
<a href="#">Health Net of California, Inc.</a>	Annual/Aggregate Filing		N	N/A	4.2%	Completed	2016	320,148	0



# Questions